



Submission to:

AOM Board of Directors

Meeting date:	Agenda item:	Lead:	For:
February 17, 2021	5	J. Berinstein	Information
Subject: Executive Director Report			

2021 Membership Status Report – as of February 3, 2021

Midwifery Practices: 94

Satellite Clinics: 21

Aboriginal/Indigenous Midwifery Practices (MOH funded): 8

**NOTE: There are 3 midwifery practices that receive both IMP funding and MPG funding (see list below). They have been counted in both categories here.*

Voting Members - Actual		Original Budget Projected Year End Totals	Current Projection Yr End Totals	Non-Voting Members - Actual		Original Budget Year End Totals	Current Projection Yr End Totals
Active	804	785	785	MEP/IMPP Students	150	200	200
Aboriginal - Active	11	12	12				
* New Registrants	1	70	70	Aboriginal Midwifery Student	2		
Inactive	170	185	185				
Aboriginal - Inactive	1	4	4	Formerly Registered Midwife	8	12	12
Suspended	0	0	0				
Locum	1	4	4				
TOTAL:	988	1060	1060	TOTAL:	160	212	212

* NOTE: *New Registrant* means that they have been newly registered by the CMO in this calendar year.

Resignations/Revocations 2021: 16

Total Resignations/Revocations 2020: 43



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COVID-19 update

The AOM continues to actively liaise with the Ministry of Health Emergency Operations Branch through weekly meetings as well as with the MOH Provincial Health Care Stakeholder Collaboration Table. At those tables, and through regular meetings with the Ontario Midwifery Program and Primary Care Branch, staff continue to advocate for the inclusion of midwives in various provincial COVID-19 activities. Most recently, this advocacy has been focused on vaccination efforts, funding for increased workload due to COVID-19, and funding to offset the costs of personal protective equipment. Additionally, the AOM has recognized the limitations of midwifery scope with regards to administering the COVID-19 vaccine, the performance of nasopharyngeal swabs, and point-of-care testing, and is advocating for regulatory change.

The Quality, Insurance and Risk Management team continue to receive a significant number of calls from members regarding the provision of care during COVID-19. With the second wave, the team noted an increase in calls regarding potential exposures to COVID-19, and management when midwives test positive for COVID-19. The AOM's Indigenous Midwifery team continues to support Indigenous midwives across the province. Mental health supports for all midwives is an ongoing priority.

The AOM has published 100 COVID-19 Bulletins and continues to monitor emerging guidelines and research to curate and share with midwives, including organizing a webinar in December with Deborah Money, the lead on COVID-19 research in pregnancy in Canada.

ICM and White Ribbon Alliance – framework on gender and midwifery

The International Confederation of Midwives (ICM) and White Ribbon Alliance (WRA) have invited J. Berinstein to participate in the development of a framework on gender and midwifery, with strong linkages to political and economic rights by participating in a focus group. The plan is to present the framework at the Generation Equality Forum 2021. In particular, this group is interested in the AOM's work to close the gender wage gap for midwives. ICM and WRA want to address the power and gender dynamics that lead to a range of indignities, including gender discrimination, subordination by the “establishment” medical profession, unsafe work environments, discriminatory pay, and inadequate professional development.

HR update

An HR update will be provided verbally at the meeting.